



<b>Job Title:</b>	Production Operative
<b>Location:</b>	Burton
<b>Closing Date:</b>	N/A

Reporting to the Shift Manager the Production Operatives Role is to safely operate production machinery as part of a team ensuring that daily production and quality targets are met. The Production Operative will work shifts as appropriate to suit the needs of the business.

#### **KEY RESPONSIBILITIES**

To be able to operate all sections of the production plant and to produce and pack fittings by hand. To comply with all safety requirements i.e. uphold the company safety policy. To comply with and maintain the company quality standards and requirements. To fully understand and be able to operate all sections of the plant to ensure daily production and quality targets are met.

Minimise waste, recycle where appropriate and comply with the Company Environmental Policy. To maintain good housekeeping in designated areas.

To be available for progressive training in key skill areas. To identify and report potential problems with the production facility. To attend daily production meetings and other meetings as appropriate. To show a flexible approach to varying work activities. To participate in Continuous Improvement projects when required. To participate in and help to improve the 5S standards in your designated area.

#### **QUALIFICATIONS, EXPERIENCE, SKILLS AND KNOWLEDGE**

The Production Operative must be capable of being part of a mixed skill team in a high pressure, safety driven, production environment. You should be capable of working safely on your own initiative. The Production Operative will be capable of operating a minimum of 3 key sections of the production plant on completion of appropriate training.

The job holder must be conversant with the Company Health and Safety and Environmental policies and act responsibly at all times. The job holder is expected to identify and report production and process problems at an early stage in order to avert major downtime. Good communication with Maintenance Supervisors, Maintenance Technicians, and the Shift Managers is essential, as well as with the rest of the production team.

A flexible approach to working requirements is expected to ensure adequate cover to meet production demands, this may require undertaking tasks that are out of your production area. At times the job holder may need to travel away from site for training or other requirements. A flexible approach to overtime working and shift working will be required.

Since the Production Operative will work closely with the production machinery, it is expected that the job holder will be able to understand the fundamental workings of the plant. However, an aptitude for working with automatic production systems and man machine interfaces is essential. In addition a desire to work as part of a team to achieve a common goal must be demonstrated.

To apply for this position please email your current CV [careers@marley.co.uk](mailto:careers@marley.co.uk) or post to Marley Limited, Lichfield Road, Branston, Burton upon Trent, DE14 3HD

**Recruitment Agencies: Marley does not accept any speculative approaches to present candidates for advertised vacancies.**