



VACANCY BULLETIN

Job Title:	Production Operative
Closing Date:	17 th January 2020
Location:	Keele

We are currently looking for a Production Operative for our Keele site. Reporting to the Shift Manager the Production Operatives Role is to safely operate production machinery as part of a team ensuring that daily production and quality targets are met. The Production Operative will work shifts as appropriate to suit the needs of the business.

Main Purpose of the Role

"To safely operate production machinery as part of a team ensuring that daily production and quality targets are met."

Key Responsibilities

Safety and environment – Act responsibly and safely in the workplace at all times to ensure a safe working environment. Follow all site rules. Following safe working practices and procedures including timely reporting of accidents and emergencies.

Quality – Ensure production complies with product specification and appearance acceptable to customer. Report any production issues immediately to minimize quality problems

Communication – Be pro-active, work with other members of the team as required. Record information as and when required, feeding back information and issues to the senior operator and shift manager.

Operational Performance – Participate in Lean improvements and techniques on the line. Operate all sections of plant to ensure a fully flexible workforce.

Workplace Organisation - Be responsible for all designated housekeeping and developing and maintaining standards for the line.

Behavioural Profile: Is capable of being part of a mixed skill team in a high pressure, safety drive, production environment. Can work safely on own initiative. Has attention to detail. Is effective at communicating and works well within a team. Is flexible in terms of working requirements. Can follow rules but is also capable of showing some initiative.

A flexible approach to working requirements is expected to ensure adequate cover to meet production demands, this may require undertaking tasks that are out of your production area. At times the job holder may need to travel away from site for training or other requirements. A flexible approach to overtime working will be required

Since the Production Operative will work closely with the production machinery, it is expected that the job holder will be able to understand the fundamental workings of the plant. However, an aptitude for working with automatic production systems and man machine interfaces is essential. In addition, a desire to work as part of a team to achieve a common goal must be demonstrated.

Marley places the highest priority on employee safety and employees will be expected to work safely at all times, proactively contributing to the continued improvement in health and safety performance.

To apply for this position please send your CV to careers@marley.co.uk or post to
HR Careers, Marley Ltd, Lichfield Road, Burton-On-Trent, DE14 3HD.