



VACANCY BULLETIN

Job Title:	Production Team Leader
Closing Date:	9 th July 2021
Location:	Beenham

To ensure that we efficiently provide quality products to our customers in a safe and timely manner on a shift basis

Behavioural Profile - Is driving, energetic and constantly challenges the status quo. Has a strong sense of urgency to get things done quickly? Works well under pressure and enjoys meeting tight deadlines. Is very competitive, ambitious and goal orientated. Wants responsibility for and authority over people. Enjoys overcoming objections/resistance and achieving goals in the face of obstacles. Can maintain a balance between being sociable and analytical. Can work with people yet does not require a lot of stimulation from others. Can follow rules but is also capable of showing some initiative

Safety and environment - To take a leading role on your line to ensure that Safety is always treated as the number one priority and that the shift operates in such a way as to minimise environmental impact. This includes: Effective communication and implementation of site rules; Following safe working practices and procedures including timely reporting of accidents and emergencies; Recognising hazards and risks and reporting them, supporting the development of safe systems of work from risk assessments and implement safety behavioural methods of work.

Quality - Ensure production complies with product specification and appearance acceptable to customer, responsible for production and schedule compliance. **Leadership** - Demonstrate through action, strong leadership principles. Promote and foster team working. Always operate with integrity by doing the right thing. Coach/mentor the team to achieve. Monitor performance of your team and deal promptly and effectively with any problems within your control and report those that cannot be resolved. Support the Production Manager for recruitment, training, discipline, and labour organisation of your team in accordance with company procedures

Communication - Be pro-active, promote and encourage participative communication across all functional areas. Facilitate factory tours when needed. Communicate and drive the right behaviour in the line to meet delivery of targets. Accountable for correct data input for shop floor functions and SAP, control reporting and associated administrative duties.

Operational Performance – Support the Production Manager in applying continuous improvement techniques like “Practical Problem Solving” and Lean methodology to drive performance improvement. These should include Waste reduction; Machine availability improvement; Customer Experience improvement; Financial improvement through cost reduction or value creation. To achieve this the team leader may liaise with stock control, quality, and maintenance personnel to fully optimise production time and performance.

Workplace Organisation - To use established principles (5S) to ensure that the workplace is organised in the most effective manner. This will include; Determining where improvements can be made; Identifying resources required to standardise storage and location of work equipment, colour coding of equipment etc; Organisation of activity to constantly improve the work place; Standardisation of owned areas at world class levels; Ensure maintenance of standards; Providing support and encouragement to the Team;

Marley Ltd places the highest priority on employee safety and employees will always be expected to work safely, proactively contributing to the continued improvement in health and safety performance.

To apply for this position please send your CV to Careers via email careers@marley.co.uk